

IRCCS ISTITUTO ROMAGNOLO PER LO STUDIO DEI TUMORI

“DINO AMADORI” I.R.S.T. S.R.L.

Public Notice for the Conferment of a SCIENTIFIC DIRECTOR at I.R.S.T. S.r.l. Meldola (FC)

Premises:

Article 17.5 of the statute of IRCCS IRST "Dino Amadori" S.r.l, which has been integrated and modified by the Assembly of Shareholders by legislative decree No. 200 of December 22, 2022, provides that the scientific director be appointed by the Board of Directors (BOD), subject to an agreement between the public and private shareholders, and must hold the position for no less than three years and not more than five, with a working relationship similar to that provided for public IRCCS institutions. With the resolution of 07/09/2023, the Board of Directors has authorized a selection procedure that defines the contents of this announcement.

The Following Regulations Apply to the Field of Healthcare:

- The regulations for healthcare were reorganized by legislative decree 502 of December 30, 1992, by the law of October 23, 1992, No. 421, and subsequent amendments.
- Legislative Decree No. 288 of October 16, 2003, which reorganized regulations for hospitals and scientific care institutions, was amended by Legislative Decree No. 200 of December 20, 2022.
- On August 9, 2021, the Minister of Health issued a decree that scientifically recognized "Advanced Therapy in the Field of Medical Oncology" for the private law IRCCS IRST "Dino Amadori" SRL, located in Meldola at Via Piero Maroncelli, 40.

Article 1

The Process to Submit Applications for the Public Call Notice

A public announcement has been issued to select candidates for the position of scientific director at the private law institute IRCCS "Dino Amadori" IRST S.r.l., Meldola, which was recognized for its 'advanced therapies in the field of medical oncology' by the Ministerial Decree of March 8, 2012, and was extended by the M.D. of August 9, 2021.

Applications for the position of scientific director may be submitted in the following ways:

- **By Post:** a registered letter addressed to the Management I.R.S.T., Via P. Maroncelli, 40, 47014, Meldola (FC), bearing on the envelope the words: "NOTICE FOR ASSIGNMENT OF SCIENTIFIC DIRECTOR" to be received by the deadline of the notice, and to this end, the of the Post Office stamp will not be accepted as having respected the deadline.
- **By Certified Email (PEC):** the above documentation (in pdf format) can only be sent by certified email (the candidate can also send the application from a non-personal PEC) to the PEC address: concorsi@irst.legalmail.it, indicating in the subject the following, "NOTICE FOR APPOINTMENT OF SCIENTIFIC DIRECTOR", to be received no later than 1:00 pm on the closing day of the call.
- **By Direct Delivery:** the documentation which must bear the words, "NOTICE FOR ASSIGNMENT OF SCIENTIFIC DIRECTOR" can also be delivered by hand in the form of direct delivery, and as previously mentioned, no later than 1:00 pm on the day of expiry of the notice.

Article 2

General Requirements for Admission

The selection process is open to those who meet the following general requirements:

- a) those who have obtained a degree in medicine and surgery, or another master's degree in a biomedical area that has been recognized in Italy;

NB: Applicants with foreign qualifications must provide recognition details to avoid exclusion.

Who cannot apply:

Those who have been barred from public office, dismissed, or lost work in the public administration sector for persistent insufficient performances may not participate in the selection, as well as those who have been declared unfit by a public service office for having obtained work by producing false or non-valid documents, or by fraudulent means.

Candidates are warned that providing false information or making false declarations may result in criminal sanctions under Article 76 of Presidential Decree 445, dated December 28, 2000.

Article 3

Documentation to be Submitted

Under penalty of exclusion, the candidate must submit with the application (attaching 1):

- a photocopy of an identity document
- a curriculum vitae
- a three-year research development plan

Article 4

Appointment of the Committee

The Board of Directors has approved an evaluation committee which will be comprised of:

- An individual appointed by the Ministry of Health as the Directorate General for Research and Innovation in Health;
- An executive appointed by the Emilia-Romagna Region;
- Three senior members of the scientific community with proven experience in the scientific field.

By a committee decision, one member will be elected President.

The names of the appointed members will be made public on I.R.S.T.'s website.

Article 5

Evaluation Methods

Article 6 outlines the criteria candidates must meet. Candidates will undergo a curriculum assessment and a research development plan interview.

Article 6

Evaluation Criteria

Each candidate will be evaluated following the criteria laid down by the BOD:

- High managerial competence that is consistent with the mission of an IRCCS.
- High professionalism, as well as a continuous scientific commitment and quality, as deducible from the curriculum vitae and interview, and in coherence with the mission of an IRCCS.
- Candidates should have visibility in national and international scientific communities and be able to attract resources and coordinate research activities through partnerships with other institutions.
- The candidate's operational capacity can be expressed by presenting a three-year research and development plan that aligns with the Institute's reality. The research plan should be attached to the application form and discussed during the interview.

The scientific indicators used by the Ministry of Health to assess the performances of IRCCS institutes will also be used to assess the candidate, namely scientific production, networking in terms of proposition and participation in clinical trials, innovation, and technology transfer.

The Committee is responsible for giving a descriptive and precise judgment on the different characteristics that distinguish each candidate, and it must create an alphabetical order of candidates that it deems the most suitable for the scientific direction of the Institute, with a clear explanation for the selection.

The Committee will consider the following elements that must be verified in the candidate's curriculum:

a) Educational Qualifications

Academic qualifications (degree, specialization, PhD, university qualifications, etc.), internships at prestigious facilities.

b) Institutions where the candidate has worked

A list of the positions of coordination/responsibility of research/assistance structures, with assignments of not less than one year (to be indicated in the Curriculum Vitae).

c) Teaching Activities

Teaching activities at undergraduate and master's level, etc.

d) Scientific Production

The Committee will use the bibliometric indices accredited by the international scientific community (web of Science and/or Scopus) to assess scientific production (continuity citation analysis) and will evaluate, in particular, the following aspects:

- Relevance to the IRCCS recognition area;
- Relevance is defined as the value added to the advancement of knowledge in the field and biomedical science. This can be evaluated through factors such as the number of citations. Additionally, relevance can be measured by the social benefits derived, including consistency, effectiveness, timeliness, and duration of spillovers.
- Originality/innovation, to be understood as a contribution to new acquisitions or the advancement of knowledge in the sector of reference;
- The candidate's scientific output will be evaluated based on relevance, competitiveness, editorial dissemination, and collaboration with researchers from other countries.
- Candidates must submit their top 20 publications from the past decade along with a comprehensive list of all publications.

e) Managerial Capacity

The commission will evaluate:

- 1) the value and type of grants obtained by the candidate;

2) the candidate's capacity for innovation and *inventorship* with proof of any filed patents.

f) Collaborations with national and foreign research groups

The Commission will evaluate the complexity of projects submitted to competitive calls in the recognition area of IRCCS. This will include examining the participation and coordination of project proposals with broad partnerships, the competitiveness of participatory calls, scientific attractiveness for the Contract Research Organization (CRO)/clinical trial promoters, scientific initiatives carried out in Italy and abroad within national and international networks, the role of the candidate in them, and the translational research carried out by the candidate and its consequences on clinical research.

g) Assessment of Research Project in Development

A three-year plan for the development of research must contain the premise, assumptions, objectives, the means of achieving them, the necessary investments, and possible sources of funding and must be drawn up in summary form (the document, written in Arial 11, line 1,5, must have a total length not exceeding 25,000 characters including spaces).

Article 7

Declaration of the absence of irreconcilability and incompatibility

The chosen candidate must declare the non-existence of irreconcilability and incompatibility at the time of assignment, following the analogy of Article 20 of the Ministerial Decree April 8, 2013, No.39.

Article 8

Working Relationship

The employment relationship of the Scientific Director referred to in this notice is governed by Article 5 of Ministerial Decree No. 200 of 20/12/2022

Article 9

Processing of Personal Data

The Human Resources Management Service at IRST will collect and process personal data from candidates who apply for participation in the selection. The data will be used for managing the procedure.

Article 10

Announcement of Competitive Call and Deadline

It will be possible to submit applications until the closing date, that is 30 working days from the publication of the call in the *Gazzetta Ufficiale* (Official Gazette). The call will also be published in the Regional Official Bulletin of Emilia Romagna, in the *Gazzetta Ufficiale*, and on the website of

the Institute. In addition, to give maximum dissemination, the call will be published in major national newspapers and international scientific journals.

The Administration reserves the right to revoke or cancel the notice, as well as the possibility of repeating the selection should there be an insufficient number of candidates.

For further information, please contact I.R.S.T.'s Human Resources Service (risorseumane@irst.emr.it)

Meldola, 25/09/2023

The Head of Procedure
Dr. Gianluca Mazza

General Manager
Dr. Lorenzo Stefano Maffioli